

**Dr. Jonathan Schultz Vita**

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**I. Introductory Information**

Name: Dr. Jonathan Schultz

Academic Rank: Professor (Research)

Institution: Amberton University

Year Joined the Institution: 2010

Academic Rank: Adjunct Associate Professor (Project Management and Entrepreneurship (PhD) SME)

Institution: Liberty University

Year Joined the Institution: 2010

Academic Rank: Adjunct Professor (SPS MBA and DBA)

Institution: University of the Incarnate Word

Year Joined the Institution: 2019

Academic Rank: Associate Professor

Institution: Southwestern University

Years of Employment: 2002-2011

Areas of Teaching and Research: Leadership, Management, Organizational Behavior/Change, HR Management, Project Management, Operations Management/Supply Chain, Healthcare Administration/Management, Research/Statistics, Accounting, Finance, Economics, American/European History, Education

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**II. Education Background (include fields of specialization)**

Graduate: D.B.A., Argosy University (Management, including additional 18-Doctoral Hours major hours in Research/Statistics)

M.B.A., Amberton University (Strategic Leadership)

M.Ed., Southwestern University (Curriculum Development)  
M.A., Southwestern University (History)  
M.S., Texas A&M University  
(Finance/Economics, AACSB Program)  
M.H.A., Walden University  
(Healthcare Administration)  
University of Colorado, 18 Graduate Hours in  
Economics

Undergraduate: Southwestern University (Business Administration, Education, Pastoral Ministry, Theology; minors in Criminal Justice, and Accounting)

**Summary of Specialization by Graduate Credits Earned**

Leadership	18 Hours
Management	42 Hours
Research	30 Hours
History	24 Hours
Education	33 Hours
Finance	21 Hours
Economics	18 Hours
Human Resource Management	18 Hours
Healthcare Administration	53 Hours

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**III. Prior Experience not in Education**

2018-Present	Owner, Nine Point Ranch, LLC
2016-Present	Co-Founder, Values for Victory, LLC
2015-Present	Co-Founder, Acts 29, LLC
2013-Present	Co-Founder, Nostos Seminars, LLC
2013-Present	Consultant/Author, Schultz Research & Consulting, LLC
2008-2011	Farmers Insurance Agent and Investment Specialist, Fort Worth, TX
1995-2008	Investment Executive and Broker, Guaranty Bank, Dallas, TX

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**IV. Professional Memberships (including offices held)**

History Honor Society (Phi Alpha Theta) – Member [Professional Member/2012]  
International Honor Society in Education (Kappa Delta Pi) – Member [Professional Member/2011]  
Texas Society of Certified Public Accountants – Member [Scholarly Member/2015]  
Academy of Management – Member [Professional Member/Peer-Reviewer/2007]  
Christian Business Faculty Association – Member [Professional Member/2008]  
Project Management Institute – Member [Professional Member/2010]  
American Management Association – Member [Professional Member/2010]  
Southern Management Association – Member (Professional Member/2011)  
American Educational Research Association – Member (Professional Member/2012)  
International Mentoring Association – Member (Professional Member/2013)

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**V. Professional Publications**

Schultz, J. (2008). *The relationship between organizational values and management behaviors and their influence on organizational effectiveness in higher education*, Published Dissertation, Argosy University, Sarasota, Florida

Schultz, J. (2009). Wise Financial Decisions in Difficult Times. *Connected*, 8(2), 6.

Schultz, J. (2010). *Effective Leadership in Higher Education*. Saarbrücken, Germany: Lambert Academic Publishing.

Fischer, K. & Schultz, J. (2013) Covenant, Empowerment, and Developmental Relationships. *International Mentoring Association Publication, University of New Mexico Press*.

Jacobs, B., & Schultz, J. (2016) *Acts 29*. Bloomington, IN: Westbow Press – A Division of Thomas Nelson and Zondervan.

Fischer, K. & Schultz, J. (2016) How does a covenantal approach to developing organizational leadership affect innovation? *Journal of Leadership Studies*, 10(1).

Fischer, K. & Schultz, J. (2017) Covenant and Empowerment: Integrative themes for organizational leadership and behavior. *Organization Development Journal*, 35(3), 43-67.

Guerrero, A., Hebbard, D. & Schultz, J. (2019) Using Learning Styles to Transform Business Education. *ACBSP International Annual Conference, Houston, TX (June)*.

Schultz, J. (2020) Teaching Strategies that Empower Business Students. *ACBSP International Annual Conference, Virtual (June)*.

Fischer, K., Stewart, M., & Schultz, J. (2023) Introducing a Covenantal Empowerment Diagnostic (CED) for Best Practices in Organizational Behavior, *Organizational Development Journal*, Fall, 56-66.

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**VI. Seminars, Training Programs, etc. Conducted for Business and Industry**

**Texas Insurance License (Group 1 and Property Casualty) [1997-2011]**  
**Community MBA in Proprietorships, University of Texas – Austin [2000]**  
**NASD Member and SEC License (Series 6 & 63) [2001-2011]**  
**Project Management Professional (PMP) Certificate – Project Management Institute [2020-Present]**  
**Consultant and Author of Nostos Seminars – Educational programs in clinical and community health based settings in multiple states [2014 to present]**  
**Certified Associate Project Management (CAPM) Certificate – Project Management Institute [2012- 2017]**  
**Covenant, Empowerment, and Developmental Relationship Presentation, International Mentoring Association at the University of New Mexico [2013]**  
**Covenantal Empowerment Training and Seminar, University of North Texas [2014]**  
**National Football League (NFL) League Office Project Curriculum Consultant, New York, NY [2015]**  
**Pro Football Hall of Fame Values Training Curriculum Consultant [2015-2017]**  
**McGraw Hill Higher Education Curriculum Review, Business Research Methods project [2017]**  
**Using Learning Styles to Transform Business Education, ACBSP International Annual Conference, Houston, TX [2019]**  
**Project Management Institute - Global Accreditation Center (PMI-GAC) Research Symposium Participant/Contributor at PMI Annual Conference, Philadelphia, PA [2019]**  
**Project Management Professional (PMP) Certification – Project Management Institute [2020-Present]**  
**Teaching Strategies that Empower Business Students, ACBSP International Annual Conference (Virtual) [2020]**

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**VII. Institutional Services Performed**

**Administrative**

Academic Dean, Amberton University  
Vice President for Academic Services (Chief Academic Officer), Amberton University  
Director of Institutional Research, Southwestern University  
Director of Developmental Curriculum, Southwestern University  
Director of Institutional Effectiveness, Southwestern University  
Instructional Mentor (School of Business), Liberty University

Subject Matter Expert (SME) and Program Designer in Entrepreneurship (PhD Program),  
Liberty University  
Subject Matter Expert (SME) and Program Designer in Project Management (MBA Program),  
Liberty University  
Subject Matter Expert (SME) in Human Resource Management, University of the Incarnate  
Word  
Subject Matter Expert (SME) in Accounting, Human Resource Management, Project  
Management, and Research Cognates, Amberton University  
Director of Business Accreditations, Amberton University  
Coordinator of BBA in Accounting, Southwestern University  
Coordinator of MBA in Strategic Leadership, Amberton University  
Coordinator of MBA in General Business, Amberton University  
Business Division Chair, Amberton University  
Director of Business Accreditations (ACBSP & PMI-GAC)

### **Committees**

Liberty University – Instructional Mentor of PhD and MBA Business Programs [2019-Present]  
Parker University – Member and Current Chair of Program Assessment Committee [2019-  
Present]  
Independent Colleges and Universities of Texas – 60X30 participant [2018]  
Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) – Chief  
Academic Officer Evaluator Committee [2017]  
Texas Society of Certified Public Accountants – Academic Leadership [2016]  
Amberton University – Faculty Advisory Committee [Other/2012]  
Southwestern University - Institutional Effectiveness Committee [Other/2009]  
Southwestern University - Portfolio Committee [Other/2004]

### **Programs Designed by Dr. Schultz oversight and approved by SACSCOC Regional Accreditation between 2002-2025:**

BBA Management Accounting – Southwestern University (also approved by Texas State  
Board of Accountancy)  
BBA Accounting – Amberton University (also approved by Texas State Board of  
Accountancy; also ACBSP Accredited Program)  
MBA Accounting – Amberton University (also approved by Texas State Board of  
Accountancy; also ACBSP Accredited Program)  
MBA Finance – Amberton University  
MBA International Business – Amberton University (also ACBSP Accredited Program)  
MBA Project Management – Amberton University (also ACBSP Accredited Program and PMI-  
GAC Accredited Program)

MS Agile Project Management - Amberton University (also ACBSP Accredited Program and PMI-GAC Accredited Program)

MS Human Resource Management – Amberton University (also SHRM Aligned Program)

MA Marriage and Family Therapy – Amberton University

**Courses Designed and Taught by Dr. Schultz at SACSCOC or HLC Institutions between 2002-2025:**

**ACCOUNTING COURSES**

Accounting Ethics (undergraduate)

Accounting Information Systems (undergraduate)

Advanced Accounting (undergraduate)

Auditing (undergraduate)

Consolidation & Merger Accounting (undergraduate)

Financial Accounting (undergraduate)

Income Tax Accounting (undergraduate)

Intermediate Accounting I (undergraduate)

Intermediate Accounting II (undergraduate)

Managerial Cost Accounting (undergraduate)

Managerial Accounting (undergraduate and doctoral)

Principles of Financial Accounting (undergraduate)

Principles of Managerial Accounting (undergraduate)

**BUSINESS COURSES**

Business Ethics (undergraduate, graduate and doctoral)

Business Law (undergraduate)

Ethics for Decision Making (graduate)

International Business (undergraduate)

### **ECONOMICS COURSES:**

Global Economic Models (graduate)

Market Structures & Competitive Analysis (undergraduate)

Principles of Macroeconomics (undergraduate)

Principles of Microeconomics (undergraduate)

### **FINANCE COURSES**

Accounting and Finance for Managers (graduate)

Business Finance (undergraduate)

Church Financial Management (undergraduate)

Financial Statement Analysis (undergraduate and graduate)

International Finance (undergraduate and graduate)

Managerial Finance (graduate)

### **HEALTHCARE ADMINISTRATION/MANAGEMENT COURSES**

Capstone: Healthcare Management (undergraduate and graduate)

Concepts in Healthcare Management (undergraduate)

Cultural Competence in Healthcare (undergraduate)

Healthcare Information Systems (undergraduate)

Healthcare Policy Analysis (graduate)

Human Resource Management in Healthcare (undergraduate)

Introduction to Healthcare Management (undergraduate)

Marketing Management in Healthcare (graduate)

Operations Management in Healthcare (graduate)

Organizational Behavior in Healthcare (undergraduate)

Quality Improvement, Assurance, and Risk Management (undergraduate)

Small Business Promotion and Leadership (graduate)

Small Business Creation and Management (graduate)

Strategic Management of Health Services (graduate)

### **HISTORY COURSES**

U.S. History I (undergraduate)

U.S. History II (undergraduate)

### **HUMAN RESOURCE MANAGEMENT COURSES**

Applied Human Resource Management (graduate)

Advanced Performance Management (graduate)

Compensation Management (graduate)

Conflict Management and Resolution (graduate)

Developing Human Potential (undergraduate and graduate)

Human Resource Management (undergraduate)

Human Resource Management Applications (graduate)

Motivation (undergraduate and graduate)

Organizational Staffing (graduate)

Personnel Management (undergraduate)

### **LEADERSHIP COURSES**

Executive Leadership (undergraduate and graduate)

Leading Organizational Change (graduate)



Leadership Theory (graduate and doctoral)

### **MANAGEMENT COURSES**

Concepts in Management (undergraduate and graduate)

Contemporary Management Issues (graduate)

Designing Strategic Management Solutions (doctoral)

Management Communications (undergraduate and graduate)

Management Processes and Information Systems (undergraduate)

Principles of Management (undergraduate and graduate)

Strategic Management (undergraduate, graduate and doctoral)

Teams & Technology (graduate)

### **MARKETING COURSES**

Business Marketing (undergraduate)

International Marketing (graduate)

Marketing Research (undergraduate)

Market Research and Analysis (doctoral)

Marketing Management (undergraduate)

Principles of Marketing (undergraduate)

### **OPERATIONS MANAGEMENT/SUPPLY CHAIN COURSES**

Energy Delivery Analysis (doctoral)

Energy Production Analysis (doctoral)

Operations Management/Logistics (undergraduate and graduate)

Operations Analytics (graduate)

Quality Improvement (undergraduate)

### **ORGANIZATIONAL COURSES**

Analysis and Design of Organizations (graduate)

Organizational Behavior (graduate)

Organizational Change (graduate)

### **PROJECT MANAGEMENT COURSES**

Agile Project Management (graduate)

Cost Control in Projects (graduate)

Information Technology in Project Management (graduate)

Introduction to Project Management (undergraduate)

Leading Project Teams (graduate)

Project Evaluation and Assessment (graduate)

Project Management Foundations (undergraduate and graduate)

Project Initiating & Planning (graduate)

Project Management Applications (graduate)

Project Risk & Schedule Management (undergraduate)

Role of Project Manager & Resource Management (undergraduate)

### **RESEARCH/STATISTICS/MATHEMATICS COURSES**

Applied Research Methods (graduate)

Applied Business Analytics (graduate)

Business Research Methods (undergraduate and graduate)

College Algebra (undergraduate)

Statistics (undergraduate and graduate)

### **SMALL BUSINESS/ENTREPRENEURSHIP COURSES**

Entrepreneurship (undergraduate, graduate, and doctoral)

Entrepreneurship Capstone (undergraduate and graduate)

Entrepreneurship Implementation (undergraduate and graduate)

Small Business Management (doctoral)

**Doctoral Dissertation Studies Dr. Schultz served as chair or methodologist (quantitative, qualitative, and mixed-methods) at HLC or SACSCOC, and ACBSP Accredited Institutions between 2002-2025 in the following disciplines: Healthcare Administration, Accounting, Energy Delivery and Analysis, Finance, Project Management, Economics, Leadership, Management, and Human Resource Management**

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### **VIII. Recognition and Honors**

Guaranty Bank – Investment Executive Top 100 Agents Sales Award [1999-2007]

International Honor Society in Education – Member Award [2011]

Phi Alpha Theta – Scholarly Member [2012]

National Society for Leadership and Success – Scholarly Member [2015]

Texas Society of Certified Public Accountants – Scholarly Member [2015]

Southern Association of Colleges and Schools Commission on Colleges - Academic Peer Evaluator [2017]

Liberty University – Distinguished Faculty Mentor for the School of Business and School of Engineering [2020]

Certificate of Achievement for Excellence as an Economics Educator by the Foundation for Teaching Economics – Foundation for Teaching Economics, University of Colorado [2022]

Alpha Sigma Lambda Faculty Advisor for University of Incarnate Word SPS Program, Gamma Sigma Rho Chapter [2025]