

ORGANIZATIONAL DEVELOPMENT & LEADERSHIP



Master of Science

SCHOOL of
PROFESSIONAL STUDIES

PROGRAM OVERVIEW

The Master of Science in Organizational Development and Leadership (MSODL) is an accelerated graduate organizational development program of instruction designed to enhance each students' understanding of the fundamental practices of organizational development while enabling the acquisition of the analytical skills necessary to lead others. The MSODL degree requires students to successfully complete ten courses (30 credit hours) representing key functional areas of organizational development and leadership including a capstone course that requires the student to develop a new, comprehensive case study under the supervision of a practicing organizational development leader/mentor.

PROGRAM FORMAT

Courses are 8-weeks long and offered six terms each year. Faculty are scholar practitioners with real world experience.

- Available in the classroom at the following centers:

Alamo Heights Center Northeast Center

- Available 100% online

CAREER OPPORTUNITIES

Job examples for this degree: Instructional Coordinator Healthcare Management
 Education Administrator Human Resource Specialist

Learn about earning potential: U.S. Bureau of Labor Statistics | www.bls.gov

CONTACT US

UIW School of Professional Studies Admissions

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www.SPS.UIW.edu

Accreditation: University of the Incarnate Word is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, masters, doctorate, and professional degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of University of the Incarnate Word.

DEGREE PROFILE

YEAR 1				
Term	Course Title	Hours	Course Title	Hours
Term I	ORGL 6301 Principles of Ethical Leadership	3	ORGD 6340 Organizational Consulting	3
Term II	ORGD 6320 Organizational Behavior and Learning	3	ORGD 6360 Leading Change	3
Term III	ORGD 6330 Foundations of Organizational Research and Assessment	3	ORGD 6351 Foundations of Organizational Development	3
Term IV	PMBA 6309 Applied Human Resource Management	3	ORGL 6343 Strategic Leadership	3
Term V	ORGD 6352 Organizational Development Interventions and Practices	3	ORGL 63CS MSODL Capstone	3

Total requirements must meet 30 credit hours to be eligible for graduation.

