

University of the Incarnate Word®

Master of Science in **Organizational Development and Leadership**

School of Professional Studies

## PROGRAM OVERVIEW

The Master of Science in Organizational Development and Leadership (MSODL) is an accelerated graduate organizational development program of instruction designed to enhance each student's understanding of the fundamental practices of organizational development while enabling the acquisition of the analytical skills necessary to lead others. The MSODL degree requires students to successfully complete 10 courses (30 credit hours) representing key functional areas of organizational development and leadership, including a capstone course that requires the student to develop a new, comprehensive case study under the supervision of a practicing organizational development leader/mentor.

## PROGRAM FORMAT

- 30 credit hours
- 8-week terms with 6 start dates
- 100% online
- Some classes available in-person

## QUICK FACTS

- No application or academic fees
- Special discounts for active-duty military, veterans, DoD and active-duty dependents
- Resources online and on campus to keep you on track

## ACCREDITATION

The University of the Incarnate Word is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

## CONTACT

**UIW SPS Admissions**

(210) 757-0202 or (800) 318-1876  
eapadmission@uiwtx.edu

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**M.S. Organizational Development and Leadership**



## M.S. in **Organizational Development and Leadership**

### **COURSES**

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#### **Year I**

<b>Term I</b>	ORGL 6301 Principles of Ethical Leadership (3 Hours)	ORGD 6340 Organizational Consulting (3 Hours)
<b>Term II</b>	ORGD 6320 Organizational Behavior and Learning (3 Hours)	ORGL 6343 Strategic Leadership (3 Hours)
<b>Term III</b>	ORGD 6330 Foundations of Organizational Research and Assessment (3 Hours)	ORGD 6351 Foundations in Organizational Development (3 Hours)
<b>Term IV</b>	PMBA 6309 Applied Human Resource Management (3 Hours)	ORGD 6360 Leading Change (3 Hours)
<b>Term V</b>	PMBA 6309 Applied Human Resource Management (3 Hours)	ORGL 63CS MSODL Capstone (3 Hours)



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