

PROGRAM OVERVIEW

Industrial and Organizational Psychology is the science of human behavior as it relates to the well-being of people in organizations. Graduates will apply psychological principles and research methods to the workplace with the goal of improving productivity, health and the quality of work life. Additionally, they may design new ways to increase productivity, improve personnel selection or enhance job satisfaction. They are prepared for positions as human resource specialists, helping organizations with staffing, training and employee development. They may provide employers with testing and other valid selection methods in their hiring and promotion processes. Some individuals may secure employment as management consultants in areas such as quality management, strategic planning or organizational change.

PROGRAM FORMAT

- 30 credit hours
- 8 week terms with six start dates
- 100% online
- Some classes available in-person

QUICK FACTS

- No application fees
- Reduced tuition and no academic fees
- Special discounts for active-duty military, veterans, DoD and active-duty dependents
- Resources online and on campus to keep you on track

ACCREDITATION

The University of the Incarnate Word is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

CONTACT

UIW SPS Admissions

(210) 757-0202 or (800) 318-1876

eapadmission@uiwtx.edu

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MAA in Industrial and Organizational Psychology

COURSES

Year I

Term I	PMBA 6309 Applied Human Resource Management* (3 Hours)	ORGD 6320 Organizational Behavior and Learning* (3 Hours)
Term II	ORGD 6355 Organizational Change* (3 Hours)	PSYC 6335 Personnel Psychology + (3 Hours)
Term III	ADMN 6360 Management Concepts and Issues * (3 Hours)	PSYC 6345 Workplace Motivation + (3 Hours)
Term IV	ADMN 6375 Strategic Planning and Policy* (3 Hours)	PSYC 6330 Diversity in Organization + (3 Hours)
Term V	ORGD 63CS Capstone (3 Hours)	PSYC 6373 Assessment and Testing in the Workplace + (3 Hours)

* Indicates Major Courses
+ Indicates Concentration Courses

Total requirements must meet 30 credit hours to be eligible for graduation.

UIW

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