

### PROGRAM OVERVIEW

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Industrial/Organizational Psychology is the science of human behavior as it relates to the well-being of people in organizations. Graduates will apply psychological principles and research methods to the workplace with the goal of improving productivity, health and the quality of work life. Additionally, they may design new ways to increase productivity, improve personnel selection or enhance job satisfaction. They are prepared for positions as human resource specialists, helping organizations with staffing, training, and employee development. They may provide employers with testing and other valid selection methods in their hiring and promotion processes. Some individuals may secure employment as management consultants in areas such as quality management, strategic planning or organizational change.

### PROGRAM FORMAT

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Courses are 8-weeks long and offered six terms each year. Faculty are scholar practitioners with real world experience.

- **Available in the classroom at the following centers:**  
Northwest Center (Core classes only)
- **Available 100% online**

### CAREER OPPORTUNITIES

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**Job examples for this degree:**

Administrative Management	Management Consultant
Department Administrator	Human Resources Specialist

*Learn about earning potential: U.S. Bureau of Labor Statistics | [www.bls.gov](http://www.bls.gov)*

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### CONTACT US

**UIW School of Professional Studies Admissions**

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[www.SPS.UIW.edu](http://www.SPS.UIW.edu)

## DEGREE PROFILE

YEAR 1					
Term	Course Title	Hours	Course Title	Hours	Hours
Term I	PMBA 6309 Applied Human Resource Management*	3	ORGD 6320 Organizational Behavior and Learning*	3	
Term II	ORGD 6355 Organizational Change*	3	PSYC 6335 Personnel Psychology+	3	
Term III	ADMN 6360 Management Concepts and Issues*	3	PSYC 6345 Workplace Motivation+	3	
Term IV	ADMN 6375 Strategic Planning and Policy*	3	PSYC 6360 Diversity in Organizations+	3	
Term V	ORGD 63CS Capstone	3	PSYC 6373 Assessment and Testing in the Workplace+	3	

\* Indicates Core Courses    + Indicates Concentration Courses

Total requirements must meet 30 credit hours to be eligible for graduation.