

University of the Incarnate Word®

Bachelor of Arts in Organizational Development

School of Professional Studies

PROGRAM OVERVIEW

The purpose of the major in Organizational Development is to prepare students for challenges related to improving organizational effectiveness and efficiency by increasing the capacity for individuals, groups and organizations to adapt to change. This includes those interested in becoming OD practitioners, as well as those desiring to learn approaches for introducing new methods or practices in the workplace, and in helping organizations solve problems and achieve goals.

In addition to building a foundation in business/business management, and developing competencies in key OD activities, the student will develop important skills in critical thinking, problem solving, technology and business communication.

PROGRAM FORMAT

- 120 credit-hour degree program
- 8 week terms with 6 start dates
- 100% online
- Some classes available in-person

QUICK FACTS

- No application fees
- Reduced tuition and no academic fees
- Special discounts for active-duty military, veterans, DoD and active-duty dependents
- FREE e-books for undergraduates and active-duty military
- Resources online and on campus to keep you on track

ACCREDITATION

The University of the Incarnate Word is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

CONTACT

UIW SPS Admissions

(210) 757-0202 or (800) 318-1876

eapadmission@uiwtx.edu

This publication is available in alternate format by request. To request an alternate format, please contact the UIW SPS Office of Admissions at (210) 757-0202. 02/2023 250

YOUR
JOURNEY
OUR
MISSION

LEARN MORE

sps.uiw.edu



B.A. Organizational Development

B.A. in Organizational Development

COURSES

Year 1

Term I	ENGL 1311 Composition I (3 Hours)	DWHP 3300 Dimensions of Wellness (3 Hours)
Term II	ENGL 1312 Composition II (3 Hours)	COMP 1301 Computer Literacy (3 Hours)
Term III	ENGL 2310 World Literature (3 Hours)	Natural Science w/Lab (4 Hours)
Term IV	Social Science (3 Hours)	BIS 2325 Business Information Processing
Term V	PHIL 1381 Introduction to Philosophy (3 Hours)	Fine or Applied Arts (3 Hours)
Term VI	MATH 1304 College Algebra (3 Hours)	History (3 Hours)

Year 2

Term I	MSC 3370 Statistical Analysis of Business (3 Hours)	Language I (3 Hours)
Term II	ACC 2311 Financial Accounting (3 Hours)	Language II (3 Hours)
Term III	MGT 3340 Concepts and Functions of Management (3 Hours)	RELS 1325 Religious Quest
Term IV	MGT 3354 Theories and Concepts of Personnel Management (3 Hours)	3000 or 4000 Level Religious Studies or Philosophy (3 Hours)
Term V	MGT 4355 Organizational Behavior (3 Hours)	MSC 3371 Models of Management Science (3 Hours)
Term VI	ORGD 3340 Organizational Development (3 Hours)	General Elective (3 Hours)

Year 3

Term I	ORGD 3360 Team building in Organizations (3 Hours)	General Elective (3 Hours)
Term II	ORGD 3395 Organizational Change (3 Hours)	ORGD 3370 Total Quality Management(3 Hours)
Term III	ORGD 3390 Communication in Organizations (3 Hours)	General Elective (3 Hours)
Term IV	ORGD 4330 Organizational Learning (3 Hours)	General Elective (3 Hours)
Term V	ORGD 4350 Leadership in Organizations (3 Hours)	General Elective (3 Hours)
Term VI	General Elective (3 Hours)	General Elective (3 Hours)

Year 4

Term I	General Elective (3 Hours)	General Elective (3 Hours)
Term II	ORGD 4380 Organizational Development Capstone (3 Hours)	General Elective (3 Hours)

* Indicates Major Courses

Total requirements must meet 120 credit hours to be eligible for graduation and 45 hour residency requirement.
All students must have documented 45 hours of community service to graduate.



SCHOOL of
PROFESSIONAL STUDIES

LEARN MORE

bit.ly/BaOrgDev