

ORGANIZATIONAL DEVELOPMENT



Bachelor of Arts in Organizational Development

SCHOOL of
PROFESSIONAL STUDIES

PROGRAM OVERVIEW

The purpose of the major in Organizational Development is to prepare students for challenges related to improving organizational effectiveness and efficiency by increasing the capacity for individuals, groups and organizations to adapt to change. This includes those interested in becoming OD practitioners, as well as those desiring to learn approaches for introducing new methods or practices in the workplace, and in helping organizations solve problems and achieve goals.

In addition to building a foundation in business/business management, and developing competencies in key OD activities, the student will develop important skills in critical thinking, problem solving, technology and business communication.

PROGRAM FORMAT

Courses are 8-weeks long and offered six terms each year. Faculty are scholar practitioners with real world experience.

- **Available in the classroom at the following learning centers:**

Alamo Heights Center

Corpus Christi Center

Northeast Center

Northwest Center

- **Available 100% online**

CAREER OPPORTUNITIES

Job examples for this degree: Marketing Manager Financial Manager Human Resources Manager
Natural Science Manager Construction Manager

Learn about earning potential: U.S. Bureau of Labor Statistics | www.bls.gov

CONTACT US

UIW School of Professional Studies Admissions

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Local: 210-757-0202 | Toll Free: 1-800-318-1876 | Fax: 210-428-6352

www.SPS.UIW.edu

Accreditation: University of the Incarnate Word is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, masters, doctorate, and professional degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of University of the Incarnate Word.

DEGREE PROFILE: 4-YEAR PLAN

YEAR 1					
Term	Course Title	Hours	Course Title	Hours	Hours
Term I	ENGL 1311 Composition I	3	DWHP 3300 Dimensions of Wellness	3	
Term II	ENGL 1312 Composition II	3	COMP 1301 Computer Literacy	3	
Term III	ENGL 2310 World Literature	3	Natural Science w/Lab	4	
Term IV	Social Science	3	BIS 2325 Business Information Processing	3	
Term V	PHIL 1381 Introduction to Philosophy	3	Fine or Applied Arts	3	
Term VI	MATH 1304 College Algebra	3	History	3	
YEAR 2					
Term	Course Title	Hours	Course Title	Hours	Hours
Term I	MSC 3370 Statistical Analysis of Business	3	Language I	3	
Term II	ACC 2311 Financial Accounting	3	Language II	3	
Term III	MGT 3340 Concepts and Functions of Management	3	RELS 1325 Religious Quest	3	
Term IV	MGT 3354 Theories and Concepts of Personnel Management	3	3000 or 4000 Level Religious Studies or Philosophy	3	
Term V	MGT 4355 Organizational Behavior	3	MSC 3371 Models of Management Science	3	
Term VI	ORGD 3340 Organizational Development	3	General Elective	3	
YEAR 3					
Term	Course Title	Hours	Course Title	Hours	Hours
Term I	ORGD 3360 Teambuilding in Organizations	3	General Elective	3	
Term II	ORGD 3395 Organizational Change	3	ORGD 3370 Total Quality Management	3	
Term III	ORGD 3390 Communication in Organizations	3	General Elective	3	
Term IV	ORGD 4330 Organizational Learning	3	General Elective	3	
Term V	ORGD 4350 Leadership in Organizations	3	General Elective	3	
Term VI	General Elective	3	General Elective	3	
YEAR 4					
Term	Course Title	Hours	Course Title	Hours	Hours
Term I	General Elective	3	General Elective	3	
Term II	ORGD 4380 Organizational Development Capstone	3	General Elective	3	

Total requirements must meet 120 credit hours to be eligible for graduation and 45 hour residency requirement.

All students must have documented 45 hours of community service to graduate.

