

University of the Incarnate Word[®] Bachelor of Arts in Human Resources

School of Professional Studies

PROGRAM OVERVIEW

The Bachelor of Arts in Human Resources prepares students for challenges in the workplace related to managing and developing people. This includes those interested in HR careers as well as those who desire to improve their ability to solve problems, improve processes and enhance the effectiveness of people in organizations. In addition to developing competencies in key HR activities (staffing, training and development, performance management, compensation and benefits, legal compliance), the student will develop important skills in critical thinking, technology and business communication.

The Bachelor of Arts in Human Resources has been acknowledged by the Society for Human Resource Management (SHRM) for its full alignment with SHRM's HR Curriculum Guidebook and Templates. The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum human resources content areas that should be studied by HR students at the undergraduate and graduate levels.

PROGRAM FORMAT

- 120 credit hours
- 8-week terms with six start dates
- 100% online
- Some classes available in-person

QUICK FACTS

- No application fees
- Reduced tuition and no academic fees
- Special discounts for active-duty military, veterans, DoD and active-duty dependents
- FREE e-books for undergraduates and active-duty military
- Resources online and on campus to keep you on track

ACCREDITATION

The University of the Incarnate Word is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

CONTACT

UIW SPS Admissions

(210) 757-0202 or (800) 318-1876

eapadmission@uiwtx.edu

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B.A. Human Resources

B.A. in Human Resources

COURSES

Year I

Term I	ENGL 1311 Composition I (3 Hours)	DWHP 3300 Dimensions of Wellness (3 Hours)
Term II	ENGL 1312 Composition II (3 Hours)	COMP 1301 Computer Literacy (3 Hours)
Term III	ENGL 2310 World Literature (3 Hours)	Natural Science w/Lab (4 Hours)
Term IV	Social Science (3 Hours)	BIS 2325 Business Information Processing
Term V	PHIL 1381 Introduction to Philosophy (3 Hours)	Fine or Applied Arts (3 Hours)
Term VI	MATH 1304 College Algebra (3 Hours)	History (3 Hours)

Year 2

Term I	MSC 3370 Statistical Analysis of Business (3 Hours)	Language I (3 Hours)
Term II	MSC 3371 Models of Management Science (3 Hours)	Language II (3 Hours)
Term III	ACC 2311 Financial Accounting (3 Hours)	RELS 1325 Religious Quest
Term IV	MGT 3340 Concepts and Functions of Management (3 Hours)	3000 or 4000 Level Religious Studies or Philosophy (3 Hours)
Term V	MGT 3354 Theories and Concepts of Personnel (3 Hours)	General Elective (3 Hours)
Term VI	MGT 4355 Organizational Behavior	HRES 3330 Human Resource and the Law (3 Hours)

Year 3

Term I	ORGD 3340 Organizational Development (3 Hours)	General Elective (3 Hours)
Term II	HRES 3350 Staffing (3 Hours)	General Elective (3 Hours)
Term III	HRES 3370 Compensation and Benefits (3 Hours)	General Elective (3 Hours)
Term IV	HRES 3360 Training and Development (3 Hours)	General Elective (3 Hours)
Term V	HERS 3380 Performance Management (3 Hours)	General Elective (3 Hours)
Term VI	ORGD 4350 Leadership Organizations (3 Hours)	General Elective (3 Hours)

Year 4

Term I	General Elective (3 Hours)	General Elective (3 Hours)
Term II	HRES 4380 Capstone in Human Resources (3 Hours)	General Elective (3 Hours)

* Indicates Major Courses

Total requirements must meet 120 credit hours to be eligible for graduation and 45 hour residency requirement.

All students must have documented 45 hours of community service to graduate.



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